



BAKU
SLAVIC
UNIVERSITY



ARTIFICIAL INTELLIGENCE (AI) AND ADVANCED DIGITAL TECHNOLOGIES POLICY



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SECTION 1.

PURPOSE

Baku Slavic University (BSU) recognizes Artificial Intelligence (AI) as a strategic enabler of institutional transformation, digital innovation and sustainable development. The University acknowledges the growing role of AI in enhancing academic excellence, research productivity, institutional governance, evidence-based decision-making and operational efficiency across higher education.

This Policy establishes the University's institutional framework for the ethical, transparent and responsible adoption of Artificial Intelligence technologies across academic, research and administrative functions. It aims to ensure that AI is deployed in a manner that strengthens educational quality, improves institutional performance, supports data-driven management, enhances stakeholder services and contributes to the achievement of the University's strategic objectives and the United Nations Sustainable Development Goals (SDGs).

The Policy further seeks to promote a culture of responsible innovation by ensuring that AI technologies are implemented with appropriate human oversight, academic integrity, transparency, accountability, cybersecurity and data protection while maintaining compliance with applicable national legislation and internationally recognized ethical standards.



SECTION 2.

SCOPE

This Policy applies to all academic and administrative units, faculties, research centers, support services, students, academic staff, researchers, administrative personnel and external partners engaged in activities involving Artificial Intelligence or AI-assisted digital systems within the University. The Policy governs the acquisition, implementation, management and responsible use of AI technologies across teaching and learning, scientific research, institutional governance, quality assurance, digital administration, strategic planning, sustainability management and stakeholder engagement.

SECTION 3.

POLICY STATEMENT

Baku Slavic University is committed to integrating Artificial Intelligence as part of its broader Digital Transformation Strategy to improve institutional effectiveness, strengthen organizational resilience and support sustainable university management.

The University recognizes AI as an advanced decision-support technology capable of enhancing academic delivery, research excellence, administrative efficiency and evidence-based institutional planning. AI applications are intended to complement—not replace—professional expertise, academic judgement and human decision-making.



BSU encourages the responsible adoption of AI solutions that facilitate intelligent data analysis, process automation, digital service delivery, institutional analytics, predictive planning and continuous quality enhancement. The University further recognizes that responsible AI implementation contributes to sustainable resource management through reduced paper consumption, optimized operational processes, improved energy efficiency and more effective utilization of institutional resources.

The University remains committed to ensuring that AI technologies are implemented in accordance with internationally recognized principles of transparency, explainability, accountability, fairness, inclusiveness, privacy protection, cybersecurity and academic freedom.

SECTION 4.

INSTITUTIONAL PRINCIPLES FOR RESPONSIBLE AI

The use of AI and advanced digital technologies at BSU shall follow the principles of:

- Human oversight and accountability – significant decisions shall remain under human responsibility;
- Transparency and explainability – AI-supported processes should be understandable and appropriately documented;
- Fairness and inclusiveness – systems shall be used in ways that minimize discrimination and algorithmic bias;
- Privacy and data protection – personal, confidential and institutional data shall be protected in accordance with applicable legislation and University requirements;
- Cybersecurity – digital technologies shall be implemented with appropriate security controls;



- Academic integrity – AI shall not be used to misrepresent authorship, fabricate research results, facilitate plagiarism or undermine academic assessment;
- Responsible innovation – experimentation with emerging technologies is encouraged where ethical, legal and institutional safeguards are maintained.
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Confidential, sensitive or protected institutional information shall not be entered into publicly accessible AI systems unless specifically authorized and appropriate data protection safeguards are in place.

SECTION 5.

STRATEGIC AREAS OF AI IMPLEMENTATION

Artificial Intelligence is progressively integrated into multiple dimensions of University operations to enhance institutional effectiveness and service quality.

Within education, AI supports curriculum development, adaptive learning, multilingual education, educational content creation, personalized learning pathways, student engagement and digital assessment systems.

Within research, AI facilitates literature discovery, bibliometric analysis, scientific data processing, statistical modelling, research visualization, academic writing support and interdisciplinary knowledge generation while preserving researcher responsibility for originality, validity and scientific integrity.



AI contributes to strategic planning, policy evaluation, institutional analytics, performance monitoring, risk assessment, quality assurance, financial planning and evidence-based management. AI-assisted analytical tools strengthen institutional capacity to evaluate performance indicators, monitor Key Performance Indicators (KPIs) and support continuous organizational improvement.

Within administrative services, AI improves operational efficiency through workflow automation, intelligent document management, digital archiving, administrative reporting, communication management and stakeholder services, thereby enhancing organizational productivity and service delivery.

Within sustainability management, AI supports environmental monitoring, SDG reporting, carbon footprint analysis, resource optimization, sustainability performance assessment, Green Campus initiatives and institutional reporting for international sustainability rankings, including QS Sustainability Rankings, THE Impact Rankings and UI GreenMetric World University Rankings.



SECTION 6.

AI RISK MANAGEMENT AND ACADEMIC INTEGRITY

AI-supported systems shall be assessed according to their potential impact on individuals, academic processes and institutional operations.

Systems used in sensitive or high-impact areas shall require appropriate human review. AI-generated information shall be verified before being used for significant institutional decisions.

Students, academic staff and researchers are expected to use generative AI responsibly and in accordance with academic integrity requirements. Where appropriate, the use of AI-generated or AI-assisted content should be disclosed.

BSU shall promote AI literacy through awareness activities, professional development and training for students, academic staff and administrative personnel.

SECTION 7.

ALIGNMENT WITH INTERNATIONAL FRAMEWORKS

Implementation of this Policy shall be coordinated through the University's governance structure under the leadership of the Rectorate and in collaboration with the Higher Education Center, Digitalization and Quality Assurance Center, Information Technology Unit and Internationalization and Sustainability Coordinator.



These units shall monitor technological developments, institutional implementation, risks, performance and opportunities for further digital transformation.

The effectiveness and ethical implications of AI and advanced digital systems shall be periodically reviewed. Findings may inform technological improvements, staff development activities and revisions to this Policy.

SECTION 8.

ALIGNMENT WITH SUSTAINABLE DEVELOPMENT AND INTERNATIONAL FRAMEWORKS

This Policy supports the United Nations Sustainable Development Goals, particularly SDG 4 – Quality Education, SDG 8 – Decent Work and Economic Growth, SDG 9 – Industry, Innovation and Infrastructure, SDG 12 – Responsible Consumption and Production, SDG 16 – Peace, Justice and Strong Institutions, and SDG 17 – Partnerships for the Goals.

It also contributes to BSU's institutional development and reporting under the QS Sustainability Rankings, THE Impact Rankings and UI GreenMetric World University Rankings, particularly in the areas of governance, digitalization, institutional efficiency and sustainable campus management.



SECTION 9.

REVIEW AND CONTINUOUS IMPROVEMENT

This Policy shall be reviewed periodically and updated when significant technological, regulatory or institutional changes occur.

BSU is committed to continuously improving its AI governance framework and ensuring that advanced digital technologies remain ethical, secure, transparent, human-centered and aligned with the University's strategic and sustainability objectives.

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